

Appendix 2 - summary of reasons for absence, rolling year Sep 2019 to Sep 2020

Absence Reason	Days Lost	% of Days Lost	Rank		Absence Reason	Days Lost	% of Days Lost	Rank
Psychological - stress, anxiety and depression	8182	23.19	1		* Psychological - stress, anxiety and depression	8182	23.19	1
Virus (inc colds, coughs and influenza; excluding Coronavirus)	4353	12.34	2		* Psychological - stress, anxiety and depression (Work Related)	1689	4.79	8
Musculoskeletal (Lower limb)	3021	8.56	3		Total	9871	27.98	
Gastrointestinal (inc stomach and bowel)	2948	8.36	4					
Neurology/Nervous system (inc headache, migraine and epilepsy)	2229	6.32	5		* Musculoskeletal (Lower limb)	3021	8.56	3
Musculoskeletal (back and neck)	2126	6.03	6		* Musculoskeletal (Upper limb)	1425	4.04	9
Cancer and tumours	1848	5.24	7		* Musculoskeletal (back and neck)	2126	6.03	6
Psychological - stress, anxiety and depression (work related)	1689	4.79	8		Total	6572	18.63	
Musculoskeletal (Upper limb)	1425	4.04	9					
Ear/nose/throat (inc dental)	1153	3.27	10		Total Stress + musculoskeletal %	20796	58.95	
Respiratory Problems (inc chest and asthma)	1045	2.96	11					
Gynaecological (inc Reproduction organ disorders)	936	2.65	12					
Heart Disorders	796	2.26	13		Absence Reason	Days Lost	% of Days	Rank
Family Bereavement	689	1.95	14		* Corona Virus	541	1.53	15
Coronavirus	541	1.53	15					
Pregnancy related disorders	530	1.50	16					
Genitourinary (inc Kidney and Bladder)	360	1.02	17					
Accident	352	1.00	18					
Eye problems	246	0.70	19					
Endocrine/Hormonal (inc Diabetes)	164	0.47	20					
Blood Disorders	152	0.43	21					
Infectious Disease (inc Chicken pox, measles etc)	147	0.42	22					
External Sickness	114	0.32	23					
Skin Disorders (inc burns)	99	0.28	24					
Substance misuse (inc alcohol and drugs)	78	0.22	25					
Third Party Accident	53	0.15	26					
Grand Total	35276							